

# *EDUCATION OVER DEBT FOUNDATION*

2024 IMPACT REPORT



## *A NOTE FROM THE EXECUTIVE DIRECTOR*

On behalf of The Education Over Debt Foundation, (EOD) I am honored to share a reflection on our accomplishments this year as we work to prepare students for acquiring higher education without all the debt.

This year, The Education Over Debt Foundation provided \$6,000 in scholarships to students attending a 4-year College. The funds included two high school students attending college as a freshman and one EOD past scholarship recipient attending college as a junior. This supports our vision to reduce financial barriers when acquiring higher education.

I am happy to share that we have continued our partnership with Upward Bound and collaborated with Charlotte Mecklenburg Schools to grow our impact in the community. Our collaborative approach has helped to refine and strengthen our effectiveness with high school students to achieve their personal and career goals. Furthermore, we expanded our workshops topics to discuss personal empowerment, goal setting, critical thinking, and money management to support students in their decision making, resourcefulness, and mental wellness. Lastly, we hosted two 5K Run/Walks to expose students to a healthier physical lifestyle by allowing students the opportunity to volunteer to support the runners.

To our donors, partners, and volunteers, thank you for your unwavering dedication and support of the Foundation. Together, we can encourage students to pursue their dreams and unleash their potential.

Sincerely,

A handwritten signature in black ink that reads "Sheena Hogue". The script is fluid and cursive, with the first letter 'S' being particularly large and stylized.

Sheena Hogue, Executive Director  
The Education Over Debt Foundation



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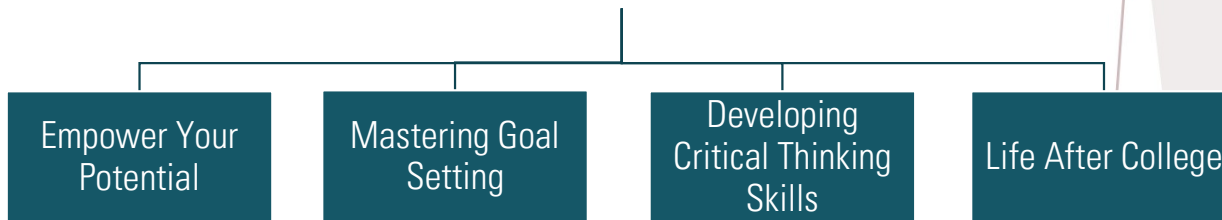


## Your Investment Supports

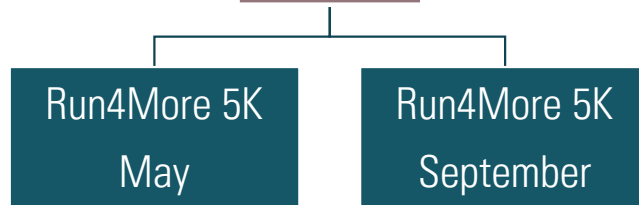
### Scholarships



### Training Sessions



### Wellness



## *VISIONARY INSIGHTS & IMPACT*

At the Education Over Debt Foundation, we envision a future where education is not hindered by financial barriers and every student has an equal access to higher education.

We strive to create a society where students can pursue their dreams, unleash their potential, and contribute to their community without the burden of crippling debt.



# VALUES IN ACTION

## Mission

*The Education Over Debt Foundation mission is to provide scholarships to African American high school students in North Carolina attending a four-year College and University, Historically Black College and University (HBCU), and undocumented high school students of color in North Carolina on the path to citizenship attending a two-year or four-year College and University. The Foundation delivers value to the community by emphasizing training on money management, wealth accumulation techniques, and wellness to enhance financial literacy while also mentoring students during their college journey.*



“From college, I will gain the sense of knowing that I’m making an impact and truly coming into my purpose.”  
-Destiny



“I feel confident being able to determine college choices based on my career interests.”



“The 5K was a great opportunity to merge a few of my passions, philanthropy, fiscal fitness, and physical fitness. EOD has a great mission and impact within the local and surrounding communities, it was a fun way to support the organization and its cause.”  
-Brittany

## *THANK YOU TO OUR DONORS & VOLUNTEERS*

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Grants	\$30,200
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Corporate Donations	\$14,466
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Individual Donors	\$1,588
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Fundraising	\$1,610
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Volunteers	20
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**United Way**  
**OF GREATER CHARLOTTE**

# *HOW CAN YOU GET INVOLVED*



## **Give**

The rising cost of higher education has left many students and families grappling with significant debt. As such, your donations help to reduce student loan debt for students while empowering them to inspire a new perspective for acquiring educational advancement and achieving financial freedom.



## **Share**

Use your voice to share our impact stories, scholarships, and activities in your community groups, social media, or emails to local officials.



## **Volunteer**

Volunteerism is one of the ways EOD promote togetherness to build a stronger community. When you volunteer with us you share your time and talents with those who need it most. Join one of our 5Ks, training sessions, or scholarship receptions to help inspire the next generation of leaders.



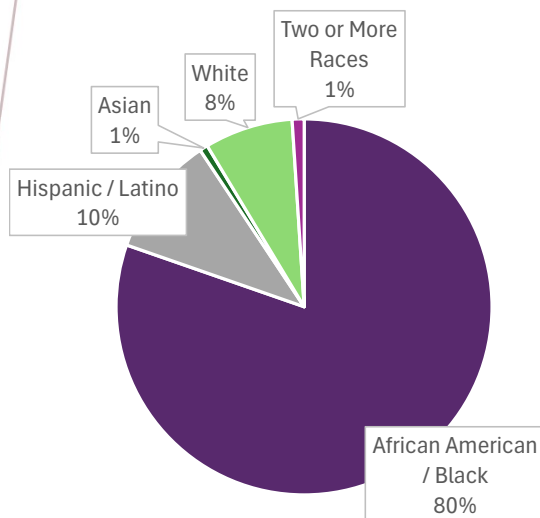
# WHO WE SERVE

Total Served FY 2024

290

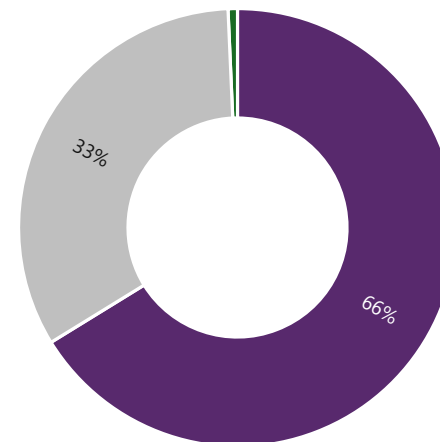
## Ethnicity / Race

- African American / Black
- Hispanic / Latino
- Asian
- White
- Two or More Races



## Gender

- Female
- Male
- Other





# FINANCIAL HIGHLIGHTS

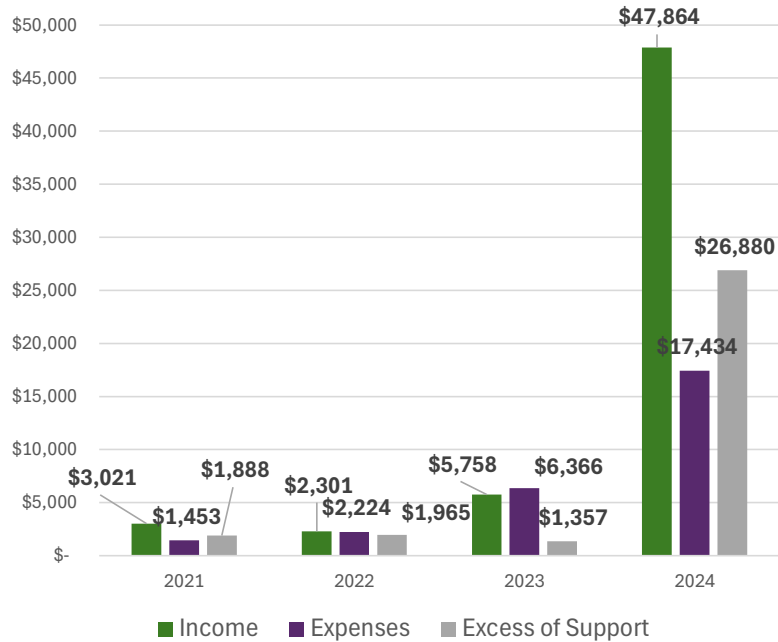
## Education Over Debt Foundation Four-Year Analysis

School and Community Programs Combined

Income Expenses Excess of Support

*In Thousands of Dollars*

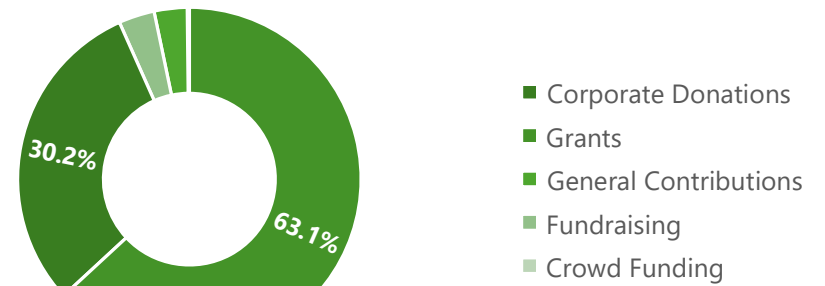
### Education Over Debt Four-Year Financial Analysis



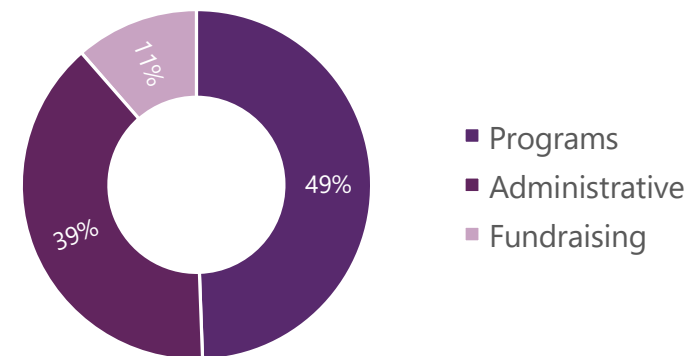
## FY 2024 Income and Expenses

School and Community Programs Combined

### Income



### Expenses



# *BOARD OF DIRECTORS*

SHEENA HOGUE



LASHANDA ROBINSON



TOKIA DAY



AMBER BRADSHAW





# *THE YEAR IN REFLECTION*





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    @EducationOverDebt

